Part-Time Nanny (Kāne'ohe, O'ahu)

Start Date: May 28, 2025

A positive and caring family seeks a reliable and attentive early morning part-time nanny to care for their infant (3-months old) in their home in Kāne'ohe on O'ahu.



About the Family: The family recently welcomed their first child and are seeking a nanny when the child is 3 months old and mom returns to work. Dad works from home on East Coast hours. The family is adventurous and loving; always socializing with friends and family. The family has been successfully using elimination communication with their newborn. By the nanny's start date, the child will likely be using cloth diapers exclusively. Currently the baby is breastfed and given bottles when mom is away. The family is working on getting their child napping consistently during

the day. The family is a no-screen time household. The family has a 10-year old toy poodle dog and two 11-year old siamese cats. Although there are no pet duties for the nanny, the nanny must be comfortable with having pets in their working area.

About the Job: The family seeks an experienced infant nanny to care for their 3-month old for at least one year. The nanny will do all childcare duties including but not limited to feeding, diapering, comforting and engaging developmentally appropriate play to aid in the child's physical, cognitive and emotional development. The nanny will also complete light housework pertaining to the child such as washing bottles, sanitizing toys, cleaning the nursery, child's dishes and child's laundry (including cloth diapers). The position is part-time on Monday, Wednesday and Fridays from 5:30am to 12pm. The family will be relying on the nanny in order for both parents to work. It is essential that the nanny have their own reliable car for transportation due to the early start time. The nanny must be punctual for all shifts. The nanny will not be driving the child. All care will happen at the family's home. In addition to care at the family values a nanny who is creative, artist and musically inclined who will be playful in their interactions with their child.

Safety & Requirements: As in any childcare role, it is essential the nanny always prioritizes the child's safety and wellbeing. Being attentive to the child at all times is a must. The nanny must have excellent judgment and patience. Nanny must have professional nanny experience with infants aged 3-months old through 15-months old. Experience with elimination communication or willingness to learn from the parents is required. Nanny must have sleep training experience who can help get their child on a regular nap schedule. As with all childcare positions, nanny must be a non-smoker/vape, CPR & First Aid certified and complete a background check. As expected with any childcare position, illegal and/or impairing drug use of any kind is prohibited and will not be tolerated. This is a live-out position. Position requires the nanny to commit to the family for 1 year.

Schedule	Guaranteed Hours and Pay	Hourly Rate	Benefits
Monday, Wednesday, Friday 5:30am-12pm	Guaranteed 19.5 hours per week Guaranteed Pay of \$682.50-\$780/week	\$35 - 40/hr Dependent on Infant Care Experience and Credentials Overtime Pay (1.5x) when applicable	 Sick Leave (PTO) 4 Weeks Paid Vacation (3 weeks timing at family choosing and 1 week nanny choice) Paid Holidays

